

## WESTERN TECHNICAL COLLEGE

<b>2017 EMPLOYEE MONTHLY COST</b>	<b>HEALTH INSURANCE-BCBS</b>	
	<b>MM14</b>	<b>MMH2</b>
	<b>Co-Pay</b>	<b>HSA</b>
TOTAL INSURANCE COST	\$ 479.31	\$ 372.38
EMPLOYEE	\$ 71.90	\$ 55.86
EMPLOYEE & SPOUSE	\$ 600.25	\$ 466.35
EMPLOYEE & CHILDREN	\$ 443.15	\$ 344.28
EMPLOYEE & FAMILY	\$ 971.52	\$ 754.77

<b>Supplemental Benefits</b>		
<b>DENTAL</b>	<b>VISION</b>	<b>Voluntary</b>
<b>D701</b>	<b>Davis</b>	<b>Life Ins.</b>
\$ 35.73	\$ 7.56	Cost TBD based on income and age.
\$ 35.73	\$ 7.56	
\$ 75.72	\$ 12.73	
\$ 79.13	\$ 12.98	
\$ 122.94	\$ 20.54	

### PRE-TAX

<b>2017 EMPLOYEE BIWEEKLY COST</b>	<b>HEALTH INSURANCE-BCBS</b>	
	<b>MM14</b>	<b>MMH2</b>
	TOTAL INSURANCE COST	\$ 221.22
EMPLOYEE	\$ 33.18	\$ 25.78
EMPLOYEE & SPOUSE	\$ 277.04	\$ 215.24
EMPLOYEE & CHILDREN	\$ 204.53	\$ 158.90
EMPLOYEE & FAMILY	\$ 448.39	\$ 348.35

<b>DENTAL</b>	<b>VISION</b>	<b>Voluntary</b>
<b>D701</b>	<b>Davis</b>	<b>Life Ins.</b>
\$ 16.49	\$ 3.49	Cost TBD based on income and age.
\$ 16.49	\$ 3.49	
\$ 34.95	\$ 5.88	
\$ 36.52	\$ 5.99	
\$ 56.74	\$ 9.48	

<b>Benefits</b>	<b>MM14</b>	<b>MMH2</b>
Single Deductible	\$ 1,500.00	\$ 3,000.00
Family Deductible	\$ 4,500.00	\$ 6,000.00
Co-insurance	80%	100%
Individual- Out of Pocket Maximum	\$ 4,500.00	\$ 3,000.00
Family- Out of Pocket Maximum	\$ 10,200.00	\$ 6,000.00
Hospitalization	20% after deductible	
ER Facility	20% after \$100.00 copay/visit	
ER Physician	20% after deductible	
Office Visit/Co-pay	\$20.00/\$20.00	
Urgent Care	\$ 45.00	
Maternity	As any illness	
Lifetime Maximum	Unlimited	
Additional Benefits	N/A	Health Savings Account (HSA), to save pre-tax money.
	N/A	HSA Employer Contribution with EE contribution-Match up to \$15.00 per pay period

<b>Prescription Drugs</b>	<b>MM14</b>	<b>MMH2</b>
RX OPX-IND/FAM	\$1,000.00/\$3,000.00	N/A
Deductible	N/A	N/A
Preferred Generic Drugs	\$15.00-\$20.00	Covered in full after deductible
Non Preferred Generic Drugs	\$15.00-\$20.00	
Preferred Brand	\$40.00-\$50.00	
Non Preferred Brand	\$45.00-\$55.00	
Specialty	\$55.00-\$65.00	